

Howland Local Schools - Strategic Planning

2019-2020

1. Improve student academic performance

- Continue to improve county and state rankings in identified accountability areas
- Close gap to improve PI Score for District in State Comparison Data
- Improve and add curricular initiatives for student learning enhancement
- Articulate strategies to continue to improve Annual Measurable Objectives
- Ensure STEAM and STEM classrooms and courses are utilized to fullest potential
- Continue to provide 14 hours of in-house professional development for instructional staff
- Continue to increase and maintain CCP Courses via on and off-campus programs

2. Increase and improve instructional technology and technology infrastructure in all buildings

- Disseminate year 3 Chrome books to incoming students in grades 5 and 9. Continue Chromebook rollout in same capacity through 2020-2021, where **all** students in grade 5-12 will have Chromebooks for enhanced learning inside and out of the classroom
- Continue Instructional Technology Professional Development via Technology, Communications
- Continue to increase student and staff time spent on instructional and media technology

3. Continue to expand internal/District and Community communications and ongoing updates

- Superintendent Advisory (as needed); Board Meetings; Student Senate Meetings
- Coffee Meetings
- Superintendent Staff Electronic Communications and Video messages
- Administrator meetings
- BLT/TBT meetings disseminating inside and beyond
- Board communication pathways
- Newsletters/School Messenger/Brochures
- ESC advertisements through TCTC
- Via other communication authority protocols
- Twitter, Webpage, and new electronic District and Building newsletters
- Parental Final Forms online paperwork

4. Establish Board Partnerships and Community and regional businesses, academic institutions, private/public entities, Township and other local entities

- Maintain and create additional constituent partnerships taxpayer dollars and seek to build relationships with Township and other local entities
- Continue to build and maintain community and business partnerships that provide opportunities and benefits to our schools and community
- Seek to establish local partnerships with local medical entities to assist with social and emotional needs of our students

5. Continue to seek and implement efficient practices to extend current revenue for as long as possible without sacrificing educational objectives and goals for educating our kids

- Continue to seek more efficient operating practices
- Investigate energy efficiency consulting company to assist in identifying practices for increased revenue on return for efficiency cost savings over a 5 year period
- Seek grants and additional opportunities to conserve funds to remain fiscally responsible without negatively impacting student learning

6. Continue to expand College and Career Readiness program in grades 6-12

- Implement Student Services/Career development initiatives to optimal capacities 2019-20
- Utilize Naviance to optimal capacities to ensure students are receiving the best services/portfolios

- Continue EXACT PATH (Reading ELA, Math grades 3-8)
- Interactive Read Aloud initiatives to supplement Fountis and Pennell Reading Program
- Maintain re-established handwriting curriculum in grades K-5
- Maintain teacher professional development via ESC and local Train/Trainer initiatives

7. Permanent Improvement

- Maintain new building air-conditioning systems through the 8-year warranty period via Plug Smart Energy Solutions
- Continue bus purchase rotation plan without interrupting PI funds to secure one/two buses/average year
- Maintain stadium turf and updates via 8-year warranty via AstroTurf Incorporated

8. Maintain mandated staff and student CPR training (initiated 2017-18)

- Continue to maintain AED program and training throughout the District

9. Expand and improve intimidation, harassment, and bullying initiatives including reporting/investigating protocols, staff training, and student/staff awareness that included drug awareness and assistance for students testing positive

- Compliance with Federal/State and local policy
- Continue Professional Development for staff and education for students
- Incorporate Bullying education programs via School Resource Officer
- Incorporate Drug intervention education programs via School Resource Officers
- Ongoing prevention education and awareness program in elementary and carrying through graduation
- Implement collaborative initiatives with local community agencies
- Apply Appropriate actions for students involved in incidents of bullying

10. Maintain District-Wide Safety and Wellness Committees

- Conduct monthly meetings to address District safety and security needs
- Maintain Two school resource offices in the District in partnership with Howland PD
- Implement collaborative initiatives with local authorities and county task force
- Maintain random drug testing for students participating in extra-curricular activities
- Apply appropriate interventions for students involved in incidents of drug/tobacco/alcohol use
- Maintain purchased-services for behavior specialists to assist students with emotional/behavioral needs

Long-Term Howland Local Schools -Future/Conceptual Plans and Goals 2020

Ideas/Goals and Action Steps for 2020 and Beyond

- Align fiscal practices and data to support future strategic planning initiatives and goals
- Initiate last goal of Re-Configuration Plan to combined kindergarten students into one building for 2020-2021
- Survey community to determine
- Investigate district operated pre-school to implement for 2020-2021
- Determine district academic/financial needs on a continuum
- Investigate feasibility of retrofitting High School gymnasium as potential future auditorium
- Support Stadium Foundation and seek to assist to set goals for fundraising and incorporate fundraising scoreboard program initiatives
- Investigate and project enrollment; (2,579 with TCTC starting enrollment for 2019-20 school year)
- Investigate current use of land and facilities for District future goals and interest/support
- Continue to monitor and modify goals/plans according to community input and feedback
- Address changes as needed for student success in a school district that is demographically changing and continuing to decrease in enrollment
- Continue to seek business and organizational partnerships to enhance school functions and assist kids and community